Leicestershire Secondary Education and Inclusion Partnerships

**Quality Assurance Visits Record of Evidence and Evaluations**

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| Provider’s Name | Melton Learning Hub | Partnership | MSCIP | Date completed | 28/10/2022 |

**Introduction:**

QA Visit Record is linked to the Service Level Agreement that Partnerships agree with Providers. It has three elements:

* A list of “before the visit statements” drawn from the SLA
* A list of questions and prompts to shape the enquiry when visiting the Provider
* Four evaluative questions
1. **Is the AP ensuring effective Learner Safety?**
2. **Is the AP effective in securing progress for learners?**
3. **Is the AP ensuring effective pastoral care for each learner?**
4. **Does the AP provide a secure and stable learning environment and will it continue to develop and flourish in the future?**

How to Use this document:

1. Partnership will complete all the “before the visit” sections, if necessary having a telephone conversation with the provider and consulting the LEBC database. Further contact may be needed with the Provider until the Partnership can complete all judgements.
2. The document will be shared with the AP once the “before the visit” sections have been completed.
3. The AP leader will be asked to provide evidence either via the provider section of the document or drawing your attention to it on your visit.
4. Before the visit the Partnership and school visitors will consider what they need to find out, through observation and discussion, based on the information supplied in this form and on previous knowledge about the AP.
5. At the visit the Partnership and school visitors may ask to:
* see samples of evidence to verify the information entered on the form by the AP.
* observe activities
* speak to staff and students
* look at works samples and other documents.
1. At the end of the visit the Partnership and school visitors will agree on their judgements for each section. These judgements will be:
* Green – “everything is at is should be”
* Amber – “some aspects require improvement”
* Red – “cause for concern”. These judgements will be shared with the Provider before the process is finalised.
1. If the Partnership and school consider that the Provider is a cause for concern in any key aspect of safeguarding, health and safety and quality of provision they will alert the Chair of the Partnership. A decision will then be made about future use of the Provider and this decision will be shared across Leicestershire schools and SEIPS.

**LEARNER SAFETY**

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| Requirement | **Provider evidence** | **Observer notes** | **R** | **A** | **G** | **Action Points** |
| Before the visit |  |  |  |  |  |  |
| * 1. LEBC compliance
	+ Is the provider on the LEBC database as a result of completing the annual audit for health and safety and safeguarding?
	+ Has the provider completed any items that LEBC recommended in the audit?
 | **LEBC audit documents****LEBC action plan actions completed (updates to behaviour policies)** | **Yes, we can continue to access this provision via LEBC database.****Yes, actions from the recent audit have been completed, no concerns** |  |  | **Y****y** |  |
| On the visit |  |  |  |  |  |  |
| * 1. Examine evidence:
	+ The single central record
	+ Evidence that someone on the staff has up to date DSP training
	+ If you are in the provision when students are there check to see that the DSP is available or if not a designated deputy
 | **SCR is shared with MSCIP as requested****DSL training records****DSL and her deputy were available to the students during our visit****All staff take part in yearly safeguarding training, this is delivered by the Local Children’s Safeguarding Board** | **SCR was shared with MSCIP at the start of term, and is regularly updated as needed, as agreed****DSL and deputy available, DSL training is up to date.**  |  |  | **Y****y** |  |
| * 1. **What you observe** - Make a judgement as to whether the arrangements for health and safety and safeguarding are rigorous and consistently applied. observations you might make include:
* Is the use of equipment and tools monitored effectively by staff?
* Is the use of ICT supervised effectively?
* How effective are policies on mobile phone usage?
* Does the premises look clean, tidy and organised in a way to suite the teaching and learning?

**1.4. Talking to staff working with students*** Do staff show awareness of the Aps Safeguarding procedures?
* Can staff describe the policies on safe use of IT, safeguarding, use of mobile phones, health and safety and do their answers match with what you have been told by the AP leader and with the documentation you have seen?

**1.5 Talking to students*** Do learners report to you that they feel safe?
* Do learners know the rules and procedures for H&S, Safeguarding, Mobile phone, IT use etc?
* Do learners say that these rules are effectively and fairly enforced?
 | **Directors are also mentioned in weekly staff meetings.****Staff meetings happen weekly to ensure that everyone is updated re. safeguarding.** | **No concerns. Students are well supervised, with protocols in place regarding use of equipment and tools****ICT is monitored closely, with a member of staff present when students are using computers.** **Provider has established a routine and policy for mobile phone usage.****The premises are fit for purpose, no concerns.** **Regular conversation with staff demonstrates clear awareness of safeguarding procedures, and are able to discuss key safeguarding policies. Managers are always happy to take part in any extra training suggested. The Manager takes an active part in the SEIPS AP meetings organised by AS. The provider has shared the letter sent to parents re. vaping with the wider AP network via AS.** **Students regularly tell us that they feel safe and are happy to attend the provision. Students were able to discuss key procedures and rules. Students feel they are fairly treated and that rules are fairly enforced. Visits to check students wellbeing and progress are welcomed by the provider, whether these are by school or SEIPS staff.**  |  |  | **Y****Y****y** |  |
| **Concluding Judgement** |
| **To what extent does the evidence show that the Provider is effective in ensuring the health and safety, protection and safeguarding of each learner and how far is the evidence supported by your observations made whilst visiting the establishment?****IS THE AP ENSURING EFFECTIVE LEARNER SAFETY?** |
| **Yes, no concerns** |
| How would you rate this provider on this aspect and what follow up actions have you agreed with the provider. |  |  | **y** |  |

**LEARNER PROGRESS**

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| Requirement | **Provider evidence** | **Observer notes** | **R** | **A** | **G** | **Action Points** |
| Before the Visit |  |  |  |  |  |  |
| 2.1. Does the provider, at the outset of a placement give you for each course:* + a clear statement of the qualifications and the organisation that offers it.
	+ learner hours,
	+ possible points to be awarded
	+ evidence that the provider is authorised and approved as a provider of the qual
	+ evidence that the provider fully understands how the quals it offers link to the student’s education as a whole
	+ agree with you an end date for Year 11.
 | **Yes, this is discussed in detail for each student** | **Yes, this is agreed ahead of placing students at the provision. The provider is always available to discuss any changes that may be needed as courses progress.**  |  |  | **y** |  |
| 2.2. Does the provider receive from you detailed information about the student and provide detailed information back on progress:* + Regularly shares concerns about the student’s wellbeing
	+ Is fully aware of any SEND and makes adjustments
* Reports as required on progress, setting targets, meeting your deadlines and in the form you require
* How does the progress each individual learner is making at this AP compare with their progress elsewhere?
 | **Feedback is provided at least weekly via the MSCIP weekly RAG log spreadsheet****Any incidents are reported in a timely and detailed manner****Yes, no concerns****Yes, no concerns****Students continue to make good progress, with any concerns reported to MSCIP in a timely manner so that appropriate support can be actioned** | **Yes, no concerns.** **Incident reports are timely and detailed. These are also shared with schools.**  |  |  | **Y****Y****Y****y** |  |
| 2.3. Does the provider always ensure that:* Students are supported to complete courses
* Results are reported back to you and the student in a timely manner
 | **Yes, no concerns** | **Yes, the provider makes every possible effort and adjustment to ensure students successfully complete their courses.**  |  |  | **Y****y** |  |
| At the visit |  |  |  |  |  |  |
| **2.4. What you observed:*** Is what you see happening at the AP what you expected to be happening when you commissioned the placement?
	+ Is there evidence in learners’ work books or in the work they are doing that they are doing well and making progress?
	+ Is the behaviour that learners show when learning and indication of progress towards the soft targets you have agreed?

**2.5. Talking to staff working with students:*** Do staff in conversation or in their records show a knowledge of learners’ current levels of achievement and the next steps they need to take?
* Do staff show that they understand the qual the student is working on and how it links with other quals?
* Do staff in conversation show that they know of the student’s SEND

**2.6. Talking to the students*** Do students show that they understand the qual they are working on and how it links with other quals?
* What do the learners say about their progress here? Do they know what they are currently achieving and what they should do next?
 | **The provider is always happy to complete paper work needed for medical referrals, CAMHS, SENA etc.** **Curriculum plans and schemes of work are inspected by NCFE (the awarding body used by the provider).** **NCFE Verification and moderation reports are completed regularly.**  | **Yes, students were working on the subjects we had commissioned, no concerns.****Portfolios are clear, well organised and demonstrate excellent engagement from students, tutor feedback is thorough and clear. Students are progressing towards all targets as agreed.** **Yes, the tutors show a really good knowledge of where students are in terms of their learning, and are able to clearly explain next steps for progression. Staff are adept at providing feedback, both for the students and for the external moderators. Staff are aware of SEND needs****Yes, students feel that they are making good progress, and enjoy their time spent at the provision.**  |  |  | **Y****Y****Y****Y****Y****Y****Y****y** |  |

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| **Concluding Judgement** |
| **To what extent does the evidence show that the Provider is effective in:*** **Ensuring that each learner is making appropriate progress in acquiring the knowledge and skills that are central to the course of study**
* **Ensuring that each learner is making appropriate progress towards the “soft outcomes” that have been agreed**

**And how far is the evidence supported by what you have observed at the establishment and in your reviews of learner progress?****IS THE AP EFFECTIVE IN SECURING PROGRESS FOR LEARNERS?** |
| **Yes, no concerns** |
| How would you rate this provider on this aspect and what follow up actions have you agreed with the provider. |  |  | **y** |  |

**LEARNER PASTORAL CARE**

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| Requirement | **Provider evidence** | **Observer notes** | **R** | **A** | **G** | **Action Points** |
| Before the Visit |  |  |  |  |  |  |
| 3.1. Does the Provider report on attendance and punctuality each day in a timely way using the agreed procedures | **Yes, this is always reported daily in a timely manner** | **Yes, this is completed daily, with relevant detail included. The provider is proactive in following up absences/lateness in partnership with the SEIP.**  |  |  | **y** |  |
| 3.2. Does the Provider have clear arrangements and procedures for:* Lunch and break times that have been agreed with you in advance and are suitable for the student’s age and development
* clear disciplinary procedures, ensuring that any serious infringements are reported to the commissioning partnership swiftly
* reporting issues about relationships, behaviour and wellbeing to you
* working proactively with you
 | **Yes, all breaks are supervised. There are activities provided for students to participate in i.e. circuit training****Yes, situations are de-escalated quickly. Incidents are always reported in writing in a timely manner, with appropriate detail.** **The provision manager is highly skilled regarding mediation techniques when students have issues with each other. This has proven to help retention of students at the Melton Learning Hub.**  | **Yes, this is agreed in advance.** **Permissions from parents to go off site at lunch time is displayed as a list in the main classroom so that this is clear for the students awareness.****Students cannot leave site at lunch without signed parental consent.**  |  |  | **Y****Y****Y****y** |  |
| At the visit |  |  |  |  |  |  |
| **3.3. What you observed**Does the provider ensure that students are well cared for, supported and that they behave well and work hard?* What behaviours have you observed and how do you rate them?
* What pastoral care have you observed and how do you rate it?

**3.4. Talking to the staff working with the students*** What do your discussions with staff tell you about their knowledge and understanding of the needs of individual learners?
* What do your discussions with staff tell you about their determination to be consistent and fair and to apply the procedures of the provider rigorously and effectively?
* What evidence do staff quote to show that systems and routines are in place, enforced and effective in supporting good learning and behaviour. (lessons, breaks, lunchtimes, arrivals, departures etc)

**3.5.Talking to the students*** What do students say about the way they are disciplined, supported and cared for?
* What do students say about the rules and routines and the way they are enforced. Do the students’ answers match what you have heard from others and observed? (lessons, breaks, lunchtimes, arrivals, departures etc)
 | **Student database include name of keyworker and SEND needs. This is encrypted for security.** **The database is used when planning sessions, and helps to target where extra support is needed for particular students.** **All policies are available on the provider’s website.** **The provider has designed a PSHE course for use in-house, they have developed a girl’s group, and are C card and red box trained.****Impromptu sessions are delivered when needed – i.e. additional sexual health lessons, supporting young carers, grief and loss.****121 support is offered wherever needed.**  | **Students were working calmly and were engaged in lessons.** **Staff were ensuring that students who have issues with communication could participate in the lesson observed (animal care)****Tutors take time to get to know students and their individual support needs.****All students have a named keyworker at the provision. It was clear at the visit that students appreciate the support offered by their keyworkers.** **EHCP targets are checked and monitored.** **Staff roles are arranged so that they are able to support good learning and behaviour throughout the day.** **Students report that they feel supported and well cared for. They enjoy attending their provision.** **Students are able to explain rules in their own words.****The observation of the provision demonstrates that students are following the routines and rules.**  |  |  | **Y****Y****Y****y** |  |

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| **Concluding Judgement** |
| **To what extent does the evidence show that the Provider is effective in:*** **Ensuring that each learner is well supported in developing and maintaining good attendance, punctuality and behaviour**
* **Ensuring that each learner is cared for effectively including ensuring effective communication with the Partnership on issues related to pastoral care.**

**And how far is the evidence supported by what you have observed at the establishment and in your reviews of learner attendance and behaviour?****IS THE AP ENSURING EFFECTIVE PASTORAL CARE FOR EACH LEARNER?** |
| **Yes, no concerns** |
| How would you rate this provider on this aspect and what follow up actions have you agreed with the provider. |  |  | **y** |  |

**SYSTEMS AND PROCESSES**

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| Requirement | **Provider evidence** | **Observer notes** | **R** | **A** | **G** | **Action Points** |
| Before the visit |  |  |  |  |  |  |
| 4.1. Does the Provider:* Have a web site, annual report or brochure that documents the offer it makes, and the outcomes achieved by students.
* Establish an agreed fee rate at the start of each school year, giving notice of any changes in the previous summer term. Invoice the commissioning partnership in arrears monthly or termly.
* Ensure that the Provider is open to receive learners on all school opening days.
* Participate in any Quality Assurance Visits arranged by the Partnerships
* Have efficient systems for raising invoices and chasing payments
 | **Yes, no concerns** | **Yes, no concerns.**  |  |  |  |  |
| At the visit |  |  |  |  |  |  |
| 4.1. Do your observations and discussions with the leader/manager of the provision show you that (s)he has* the vision and drive to enable it to thrive?
* A student centred approach
 | **Yes, the provider is proactive in seeking different funding streams to enable viability going forward.****The provider is working with CSJ to investigate the regulation of alternative provision in England.** | **Yes, it is clear that the manager of the provision has the necessary vision and drive to sustain the provision so that it can thrive in the future.** **The manager clearly demonstrates a student centred approach in all that she does** |  |  | **Y****y** |  |
| 4.3. Do the contacts of your staff and schools show that this AP has efficient and effective systems and processes that underpin its work with learners*?* | **Yes, the manager always attends the AP meetings organised by the SEIPS** | **Yes, the AP is always happy to be involved with any systems and processes required to underpin and continually improve it’s work** |  |  | **y** |  |
| 4.4. Do your previous judgements in sections 1-3 and your observations show that the provision is meeting the needs of learners? |  | **Yes. No concerns** |  |  | **y** |  |

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| **Concluding Judgement** |
| **To what extent does the evidence show that the provider is well led and managed, provides a stable and secure environment in which learners can flourish and has a capacity to adapt and change as demands change?****And how far is the evidence supported by what you have observed at the establishment and in your team’s regular contacts with the provider?****DOES THE AP PROVIDE A SECURE AND STABLE LEARNING ENVIRONMENT AND WILL IT CONTINUE TO DEVELOP AND FLOURISH IN THE FUTURE?** |
| **Yes, no concerns. The provider maintains close links with schools, SEIPS and key partners to ensure the further development and security of the provision. They are also currently working with the Centre for Social Justice in order to further protect alternative provision going forward.**  |
| How would you rate this provider on this aspect and what follow up actions have you agreed with the provider. |  |  | **y** |  |